



Bedford Borough Council and Central
Bedfordshire and Luton Borough Council

Bedfordshire Police and Crime Panel

Clerk: P. J. Simpkins

Mr O Martins
Police and Crime Commissioner
for Bedfordshire
Bridgebury House
Woburn Road
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Please ask for: Linda Stevens
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Fax no:
Your ref:
Our ref: LJS/PCP/1/8
Date: 28 April 2014

Dear Olly,

Proposed appointment of Chief of Staff

As you are aware, the Confirmation Hearing for the appointment of your new Chief of Staff took place on 23 April 2014.

I have to advise you that following careful and full deliberation, the Panel resolved that it was unable to recommend the appointment of your candidate to that role. The Panel realises that this recommendation will come as a disappointment to you and Panel Members did not reach that decision lightly.

The Panel recognises that under the Police Reform and Social Responsibility Act 2011, you may accept or reject its recommendation. In the event that the candidate's appointment proceeds, the Panel has made some recommendations set out in the body of the attached report. The Chair has also asked me, on behalf of the Panel to reassure both you and the Chief of Staff of Panel Members' intention to work constructively with you and your Office for the benefit of Bedfordshire.

Yours sincerely


Philip Simpkins

Clerk to the Bedfordshire Police and Crime Panel