

ECT (Early Career Teacher) INDUCTION

Continuing to provide a high level of quality support for ECTs and schools

Dear Head Teacher/ECT Co-ordinator,

Statutory induction remains the bridge between initial teacher training and a career in teaching. As part of the Central Government's reforms to this process, which come into force from September 2021, there are new guidelines for Appropriate Bodies (ABs) for Induction to follow. As previously, any school who want an ECT to access statutory induction must register with an Appropriate Body. From September 2021, as well as ensuring that ECTs receive their statutory entitlements, ABs will ensure that regard is had to the amended statutory guidance and that ECTs are fairly and consistently assessed. Appropriate Bodies will also be expected to check that ECTs are receiving a programme of support and training based on the Early Career Framework (ECF).

Under these reforms, new ECTs employed by a school after September 2021 will have to follow a 2 year programme of professional development and assessment. There will now be **two** assessment points - one at the end of Year 1, and one at the end of Year 2 of induction. In addition, schools are expected to submit end of term progress reports to the AB for each ECT. Each school is required to appoint an Induction Tutor to oversee the assessment process and to liaise with the Appropriate Body for Induction.

I am pleased to inform you that Bedford Borough Council will continue to act as a local AB for Induction with responsibility for monitoring and quality assuring the induction assessment process in schools. We will continue to provide a high quality package of support to enable schools to complete the assessment process for ECTs (see overleaf), **irrespective of which ECF option you decide to adopt.**

Further information and/or advice on registering an ECT with the Borough is available from:-

ECT Induction email – ECTInduction@bedford.gov.uk

Ian Lindsay – Ian.Lindsay@bedford.gov.uk Tel No 01234 276680

Rebecca Olney-Ogden - Rebecca.OlneyOgden@bedford.gov.uk Tel No 01234 276792

Cost of the ECT Induction with Bedford Borough AB 2022-24

£249 in total

WHAT DOES THE SUPPORT PACKAGE INCLUDE?

Registration of the ECT with the Teacher Regulation Agency

Administration support throughout the induction period

Moderation of the assessment process

Final assessment judgement at end of induction

Induction Tutor training

Introduction to Assessment session for ECTs

Additional support for ECTs deemed to be 'not on track'

Quality Assurance of all school procedures and observations

Support from an Induction Board to quality assure the ABs

ECT and Induction Tutor Professional Study Groups

ECT Exchange programme

Termly Newsletters

ECT end of induction Celebration event

N.B. *Fidelity checks for schools **not** on a Full Induction Programme (FIP) may incur an additional charge.*