

## Workforce Development

- **Restorative Justice Approaches**  
For the behaviour lead from every school
- **Solution Focus**  
For pastoral staff from every school
- **Trauma Informed Schools**  
For 24 practitioners from schools, Greys and Early Help
- **Transactional Analysis**  
101 Certificate for 12 practitioners
- **Establish geographical clusters of schools, which can be used to share effective practice, develop partnership working and for future EISG cluster bids**  
For Primary, Secondary and Special schools



BEDFORD  
BOROUGH COUNCIL



# The Little Book of BLISS

The Behaviour  
Steering Group's  
Behaviour, Learning  
and Inclusion  
Support Strategy

the RIGHT SUPPORT AND  
the RIGHT ACTION  
at the RIGHT TIME



# The Behaviour Steering Group (BSG)

The BSG is a group of educationalists from schools and the local authority who work together over the course of the year, meeting every half-term, to develop the BLISS. Following the release of the strategy, they will meet to monitor the successful outcomes for Bedford Borough and all schools.

The members of the BSG are outlined below:

## Wendy Beeton-Townshend

Manager for Early Help and Intervention, Bedford Borough Council

Email:

wendy.beetontownshend@bedford.gov.uk

Tel:

01234 718289

## Diane Boyd

SEND Team Manager, Bedford Borough Council

Email:

diane.boyd@bedford.gov.uk

Tel:

01234 228458

## Anita Evans

Headteacher, Lakeview School

Email:

anita.evans@lakeviewschool.co.uk

Tel:

01234 741653

## Sam Hammond

Team Leader for Early Help – Family Support, Bedford Borough Council

Email:

sam.hammond@bedford.gov.uk

## Targeted Support

- 8 primary assessment placements for those with SEMH needs  
*Accessed through an EHCP – HIVE at Greys, Bromham*
- 16 places for secondary age students with an EHCP who have SEMH needs  
*Accessed through an EHCP – ASPEN at KCA*
- Bespoke places for secondary age students with significant additional  
*EHCP determines the placement, according to needs*
- Adolescence Response Team  
*Accessed through an agreed Multi Agency Risk Assessment/Multi Agency Risk Management*



# Services delivered through BLISS

## Additional Support

- 12-hour support per week match funding. This support lasts 6 weeks, with a review at 4 weeks. The purpose is to be clear about the issues and inform an Education, Health and Care Plan

*Accessed through the completion of an EHA, which will be sent to and processed by the SEND team*

## Enhanced Support

- Bespoke In-reach support to the pupil in school (up to 12 weeks). There is provision for 10 primary and 15 secondary students per term

*Accessed through consultation with the Senior Inclusion Support Officer and the completion of the EHA*

- 10 places for secondary age students with bespoke needs who do not have an EHCP

*Accessed through consultation with the Senior Inclusion Support Officer and the completion of the EHA*

- 8 part-time places for primary pupils at risk of exclusion who need specialist input from Greys staff for an agreed period of time. We will then aim to provide an integration plan for them back into their home school

*Accessed through consultation with the Senior Inclusion Support Officer and the completion of the EHA*

**Karen Headland**

**Headteacher, Cotton End Primary School**

**Email:**

head@cottonendprimary.co.uk

**Tel:**

01234 740100

**Jane Herron**

**Deputy Principal, Bedford Free School**

**Email:**

JHerron@bedfordfreeschool.co.uk

**Tel:**

01234 332299

**Mark Hudson**

**Principal, E-Spired**

**Email:**

mark@espired.org

**Tel:**

01234 363400

**Chris Lee**

**Team Leader for the Adolescent Response Team, Bedford Borough Council**

**Email:**

chris.lee@bedford.gov.uk

**Tel:**

01234 718388



**Ian Lindsay**

**Adviser for Teaching and Learning,  
Bedford Borough Council**

**Email:**

ian.lindsay@bedford.gov.uk

**Tel:**

01234 276680

**Judith Lovely**

**Senior School Improvement  
Adviser, Bedford Borough Council**

**Email:**

judith.lovely@bedford.gov.uk

**Tel:**

01234 276594

**Carrie McMorn**

**Headteacher, Wootton End Upper  
School**

**Email:**

cmcmorn@wootton.beds.sch.uk

**Tel:**

01234 767123

**David Roberts**

**Senior Inclusion Support Officer,  
Bedford Borough Council**

**Email:**

david.roberts@bedford.gov.uk

**Tel:**

01234 276809

## Other Helpful Contacts

*Cathryn Ellingham, Speech and  
Language Therapist*

**Email:**

cathryn.ellingham@bedford.gov.uk

**Tel:**

01234 276040

*Paulette Ebanks, Autism Spectrum  
Advisory Teacher*

**Email:**

paulette.ebanks@bedford.gov.uk

**Tel:**

01234 718631

## Schools & Education Providers

*Jo Tift, School Leader for Greys  
Education Centre – Primary*

**Email:**

jo.tift@biltt.org

**Tel:**

01234 889320

*Karen Dell, School Leader for Greys  
Education Centre – Secondary*

**Email:**

karen.dell@biltt.org

**Tel:**

01234 408477

*Sean Brooks, Outreach Teacher  
for Greys Education Centre –  
Secondary*

**Email:**

sean.brooks@biltt.org



## Educational Psychology Service

Tanya Edwards

Email:

tanya.edwards@bedford.gov.uk

Natalie Smith-Chandler

Email:

natalie.smith-chandler@bedford.gov.uk

## Education Welfare Service

Jane Ward, Senior Education  
Welfare Officer

Email:

jane.ward@bedford.gov.uk

Tel:

01234 276625

David Blake, Statutory Education  
Welfare Officer

Email:

david.blake@bedford.gov.uk

Tel:

01234 276043

Lydia Francis, Statutory Education  
Welfare Officer

Email:

lydia.francis@bedford.gov.uk

Tel:

01234 273173



Joanne Strong

SENCo, Mark Rutherford  
School

Email:

joanne.strong@mrus.co.uk

Tel:

01234 290200

Jo Tift

School Leader, Greys Education  
Centre – Primary

Email:

jo.tift@biltt.org

Tel:

01234 889320

Jane Ward

Senior Education Welfare Officer,  
Bedford Borough Council

Email:

jane.ward@bedford.gov.uk

Tel:

01234 276625

Louise Youngman

Headteacher, Balliol Primary  
School

Email:

louise.youngman@bedford.gov.uk

Tel:

01234 300601

## Who can help?



### Early Help Professionals

Chris Lee, Team Leader for the Adolescent Response Team  
 Email:  
[chris.lee@bedford.gov.uk](mailto:chris.lee@bedford.gov.uk)  
 Tel:  
 01234 718383 / 07468 472559

Lindsey Salisbury, Lead for Teenage Parents  
 Email:  
[lindsay.salisbury@bedford.gov.uk](mailto:lindsay.salisbury@bedford.gov.uk)  
 Tel:  
 01234 228969 / 07584 407564

Ben Scott, Lead for Solution Focus  
 Email:  
[ben.scott@bedford.gov.uk](mailto:ben.scott@bedford.gov.uk)  
 Tel:  
 01234 276587 / 07468 472560

Simon Burns  
 Email:  
[simon.burns@bedford.gov.uk](mailto:simon.burns@bedford.gov.uk)  
 Tel:  
 07468 472556

Christopher Allan, Lead for Mental Health  
 Email:  
[christopher.allan@bedford.gov.uk](mailto:christopher.allan@bedford.gov.uk)  
 Tel:  
 01234 228196 / 07920 072318

Ranjit Sohal, Lead for Troubled Families and QA  
 Email:  
[ranjit.sohal@bedford.gov.uk](mailto:ranjit.sohal@bedford.gov.uk)  
 Tel:  
 01234 276131 / 07798 617833

Martyn Lee, Lead for Workforce Development  
 Email:  
[martyn.lee@bedford.gov.uk](mailto:martyn.lee@bedford.gov.uk)  
 Tel:  
 01234 276147 / 07468 472558

Julia Gardier  
 Email:  
[julia.gardier@bedford.gov.uk](mailto:julia.gardier@bedford.gov.uk)  
 Tel:  
 01234 718354 / 07824 406415

### School Improvement Service

Judith Lovely, Senior School Improvement Adviser  
 Email:  
[judith.lovely@bedford.gov.uk](mailto:judith.lovely@bedford.gov.uk)  
 Tel:  
 01234 276594

Alison Larkins, Deputy Head Teacher of the Virtual School  
 Email:  
[alison.larkins@bedford.gov.uk](mailto:alison.larkins@bedford.gov.uk)  
 Tel:  
 01234 228372

Ian Lindsay, Adviser for Teaching and Learning  
 Email:  
[ian.lindsay@bedford.gov.uk](mailto:ian.lindsay@bedford.gov.uk)  
 Tel:  
 01234 276680

Jonathan Foster, Adviser for Teaching and Learning, SEND  
 Email:  
[jonathan.foster@bedford.gov.uk](mailto:jonathan.foster@bedford.gov.uk)  
 Tel:  
 01234 276591

Barney Geen, Senior Improvement Adviser  
 Email:  
[barney.geen@bedford.gov.uk](mailto:barney.geen@bedford.gov.uk)  
 Tel:  
 01234 276585

Alison Young, Deputy Head Teacher of the Virtual School  
 Email:  
[alison.young@bedford.gov.uk](mailto:alison.young@bedford.gov.uk)  
 Tel:  
 01234 228475

Pam Heath, Adviser for Teaching and Learning, SEND  
 Email:  
[pam.heath@bedford.gov.uk](mailto:pam.heath@bedford.gov.uk)  
 Tel:  
 01234 276559